

Climate Policy

PURPOSE

The purpose of this policy is to outline ProChema's approach to addressing climate change through responsible environmental management, with a focus on sustainable procurement and reducing greenhouse gas (GHG) emissions.

As a service provider, ProChema recognizes that its environmental impact extends beyond its own operations and includes the activities of its suppliers and logistics partners. This policy demonstrates our commitment to reducing emissions, integrating sustainability into our supply chain, and driving continuous improvement.

OUR COMMITMENT

ProChema is committed to minimizing its environmental footprint and actively contributing to climate change mitigation. While we do not engage in direct manufacturing, we take responsibility for reducing emissions from our operations and ensuring that our suppliers meet high standards of environmental performance.

Our key commitments include:

- Reducing Scope 1 and Scope 2 GHG emissions
- Addressing Scope 3 emissions, particularly from logistics and supplier activities
- Promoting environmental sustainability within procurement processes
- Setting measurable and time-bound targets
- Continuously improving energy efficiency in operations

SCOPE

This policy applies to all ProChema operations and our suppliers.

It covers:

Scope 1 emissions:

Direct emissions from company-owned or controlled sources, primarily company vehicles

Scope 2 emissions:

Indirect emissions from purchased electricity, heating, and cooling

Scope 3 emissions:

Indirect emissions related to logistics, supplier transport (CIF), and business travel

SCOPE 1 EMISSIONS

Scope 1 emissions arise from direct activities such as fuel consumption in company-owned vehicles.

Key Actions:

- Transition to low-emission vehicles (electric and hybrid fleet development)
- Continuous monitoring and reporting of fuel consumption and emissions

Target:

- **10% reduction in Scope 1 emissions by 2027** (compared to 2023 baseline).

SCOPE 2 EMISSIONS

Scope 2 emissions result from purchased electricity and energy used in office operations.

Key Actions:

- Improve energy efficiency (e.g. LED lighting, efficient equipment, HVAC optimization)
- Conduct energy awareness measures and internal efficiency programs
- Transition to renewable electricity sources

Target:

- Reduce Scope 2 emissions by **20% by 2027** (baseline: 2023)
- Achieve **100% renewable electricity by 2026**
- Reduce energy consumption by **3% per year**

SCOPE 3 EMISSIONS

Scope 3 emissions represent the most significant environmental impact area for ProChema and include logistics and supply chain activities.

Key Actions:

- Monitor transport emissions (outbound, inbound and supplier-managed CIF shipments)
- Increase share of intermodal and lower-emission transport modes
- Optimize routes and consolidate shipments
- Monitor business travel emissions and promote virtual meetings

Target:

- Improve transport efficiency and reduce emissions per transported volume
- Increase intermodal transport share
- Reduce business travel emissions by **5% by 2030**

ENVIRONMENTAL MANAGEMENT IN PROCUREMENT

ProChema integrates environmental criteria into procurement processes to influence supply chain sustainability.

Key Actions:

- Conduct sustainability assessments of suppliers
- Promote certifications such as ISO 14001 and EcoVadis
- Include sustainability clauses in supplier contracts
- Collaborate with suppliers to improve environmental performance

Target:

- Ensure **100% of strategic and high-risk supplier contracts include sustainability clauses by 2025**

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SUSTAINABLE PRODUCTS AND SERVICES

ProChema supports sustainable product use and development.

Key Actions:

- Promote products with improved environmental profiles
- Encourage use of bio-based and recycled materials
- Support lifecycle-oriented approaches and responsible product use

Target:

- Increase share of partly bio-based products to **10% by 2030**

MONITORING AND REPORTING

ProChema monitors all relevant KPIs and tracks progress against defined targets.

- Scope 1, Scope 2 and Scope 3 emissions are regularly measured
- Supplier performance is monitored through audits and sustainability indicators
- Results are reviewed annually

CONCLUSION

ProChema is committed to reducing its environmental impact through a combination of operational improvements and supply chain engagement. By setting measurable targets and continuously improving processes, we contribute to a more sustainable future.